WPS: Job Performance Measures

The following measures of job performance are based on the World Health Organization Health and Work Performance Questionnaire (WHO-HPQ) Short Form.

On a scale from 0 (worst) to 10 (best), how would you rate your usual job performance?

( ) 0 (the worst job performance anyone could have at your job)
( ) 1
( ) 2
( ) 3
( ) 4
( ) 5
( ) 6
( ) 7
( ) 8
( ) 9
( ) 10 (the performance of a top worker)

How would you compare your overall job performance with the performance of most other workers who have a similar type of job?

( ) You were a lot better than other workers
( ) You were somewhat better than other workers
( ) You were a little better than other workers
( ) You were about average
( ) You were a little worse than other workers
( ) You were somewhat worse than other workers
( ) You were a lot worse than other workers

How much do you agree with the following statement?

I feel that I am being as productive as I can be in my job.

( ) Strongly agree
( ) Agree
( ) Disagree
( ) Strongly disagree

This measurement tool was produced by Georgia Tech’s Center for Inclusive Design & Innovation (CIDI) for the Disability Rehabilitation Research Project on Universal Design Practices to Enhance Work Outcomes (#90DP0049), funded by the National Institute on Disability, Independent Living and Rehabilitation Research (NIDILRR). NIDILRR is a Center within the Administration for Community Living (ACL), Department of Health and Human Services (HHS). The contents of this tool do not necessarily represent the policy of NIDILRR, ACL, or HHS, and you should not assume endorsement by the Federal Government.